

**CITY OF HIGHLAND
TOTAL COMPENSATION PACKAGE May 1, 2020**

NAME	POSITION	HOURLY RATE	ANNUAL SALARY	MISC. PAYMENTS	HEALTH	VACATION	SICK	HOLIDAY	COURT TIME	TOTAL COMPENSATION
					INSURANCE	DAYS GRANTED	DAYS GRANTED	DAYS GRANTED	BENEFIT PD	
Latham, Mark L.	City Manager	66.36	138028.80	5000.00	16992.60	25.00	13.00	12.00		160021.40
Conrad, Christopher	Chief of Police	56.69	117915.20	1600.00	25004.28	20.00	13.00	12.00		144519.48
Korte, Kelly N	Director of Finance	52.73	109678.40	1700.00	25004.28	20.00	13.00	12.00		136382.68
Imming, Angela	Director of Information Systems	56.21	116916.80	1500.00	16000.92	20.00	13.00	12.00		134417.72
Cook, Daniel	Director Of Light & Power	55.33	115086.40	1100.00	17338.20	20.00	13.00	12.00		133524.60
Gillespie III, Walter J.	Director of Public Works	49.11	102148.80	1500.00	16960.20	25.00	13.00	12.00		120609.00
Rosen, Mark D	Director of Parks & Recreation	45.11	93828.80	1400.00	25004.28	25.00	13.00	12.00		120233.08
Becker, Paul	Lineman	46.62	96969.60	0.00	21766.08	5.00	13.00	12.00		118735.68
Timmermann, Kyle	Lineman	46.62	96969.60	0.00	21766.08	5.00	13.00	12.00		118735.68
Franke, William	Electric Utility Foreman	46.88	97510.40	0.00	17292.12	10.00	13.00	12.00		114802.52
Schlarmann, Carl D	Police Sergeant	43.63	95287.92	800.00	17206.68	25.00	13.00	12.00	3.00	113294.60
Slover, David	Director of Human Resources	41.20	85696.00	1500.00	24465.12	20.00	13.00	12.00		111661.12
Steinbeck, Aric J.	Police Sergeant	43.63	95287.92	1500.00	12177.96	20.00	13.00	12.00	3.00	108965.88
Athmer, Scott D	Police Sergeant	43.63	95287.92	1500.00	8317.80	20.00	13.00	12.00	3.00	105105.72
Chasteen, Brok	Lineman	46.62	96969.60	0.00	7512.36	5.00	13.00	12.00		104481.96
Cox, Gene	Lineman	46.62	96969.60	0.00	7512.36	10.00	13.00	12.00		104481.96
Feeny, Damian N.	Police Sergeant	43.63	95287.92	800.00	8317.80	20.00	13.00	12.00	3.00	104405.72
Schlaefer, Barkley	Lineman	46.62	96969.60	0.00	7385.40	15.00	13.00	12.00		104355.00
Flake, Christopher R	Patrol Officer	36.23	79126.32	1500.00	17292.12	15.00	13.00	12.00	3.00	97918.44
Wilson, James	EMT Captain/Supervisor	38.28	79622.40	1000.00	17292.12	20.00	13.00	12.00		97914.52
Brines, David M	Patrol Officer	36.23	79126.32	800.00	16272.72	15.00	13.00	12.00	3.00	96199.04
Allen, Charles	Patrol Officer	35.65	77859.60	800.00	17292.12	10.00	13.00	12.00	3.00	95951.72
McCoy, Kenneth	Patrol Officer	35.07	76592.88	0.00	17292.12	15.00	13.00	12.00	3.00	93885.00
Buss, Mikel H	Water Treatment Plant Sup.	37.20	77376.00	2764.00	12903.00	15.00	13.00	12.00		93043.00
McClenahan, Brian D	Patrol Officer	36.23	79126.32	1500.00	12177.96	20.00	13.00	12.00	3.00	92804.28
Rinderer, Randall K	Sewer Collection Maint. Worker	35.13	73070.40	1416.00	17292.12	20.00	13.00	12.00		91778.52
Zimmer, William D	Water Reclamation Facility Sup	38.62	80329.60	1932.00	7512.36	25.00	13.00	12.00		89773.96
Horner, Robert S	Patrol Officer	36.76	80283.84	800.00	7512.36	20.00	13.00	12.00	3.00	88596.20
Kunz, Heather L	Patrol Officer	36.76	80283.84	0.00	7512.36	20.00	13.00	12.00	3.00	87796.20
Clewis, Christopher M	Patrol Officer	36.23	79126.32	800.00	7851.96	20.00	13.00	12.00	3.00	87778.28
McKinney, Mark A	Patrol Officer	36.23	79126.32	800.00	7512.36	20.00	13.00	12.00	3.00	87438.68
Siriani, David	Patrol Officer	35.07	76592.88	1500.00	7851.96	15.00	13.00	12.00	3.00	85944.84
Bland, Shawn	Patrol Officer	35.07	76592.88	800.00	7978.20	15.00	13.00	12.00	3.00	85371.08
Biggs, Nathan	Patrol Officer	35.07	76592.88	800.00	7851.96	15.00	13.00	12.00	3.00	85244.84
Sutton, Brad	Patrol Officer	35.07	76592.88	0.00	7512.36	15.00	13.00	12.00	3.00	84105.24
Bauer, Jordan	Date Control & Field Operations Mngr.	35.87	74609.60	800.00	7978.20	10.00	13.00	12.00		83387.80
Kingery, Jeremiah	Patrol Officer	35.07	76592.88	800.00	7512.36	15.00	13.00	12.00	3.00	84905.24
Speraneo, Breann	Director of Community Relations	33.84	70387.20	1500.00	8144.52	20.00	13.00	12.00		80031.72
Conrad, Clint	Street & Alley Supervisor	34.11	70948.80	1000.00	7820.52	20.00	13.00	12.00		79769.32
Zobrist, Shane	Patrol Officer	32.18	70281.12	800.00	7512.36	10.00	3.00	12.00	3.00	78593.48
Hediger, Lana	Executive Asst/Deputy City Clerk	32.36	67308.80	1700.00	8796.48	25.00	13.00	12.00		77805.28
Neier, Daniel	Sewer Plant Operator	32.50	67600.00	832.00	9031.32	25.00	13.00	12.00		77463.32
Stram, George	SCADA	32.17	66913.60	500.00	9031.32	20.00	13.00	12.00		76444.92
Hempen, Anthony	Water Plant Operator	32.50	67600.00	832.00	7820.52	25.00	13.00	12.00		76252.52
Steinmann, Timothy	Water Plant Operator	32.50	67600.00	832.00	7820.52	25.00	13.00	12.00		76252.52
Donoho, Ronald	Sewer Plant Operator	32.50	67600.00	832.00	7512.36	25.00	13.00	12.00		75944.36
Wiegand, Jason	Apprentice Lineman	32.63	67870.40	0.00	7820.52	15.00	13.00	12.00		75690.92
Rinderer, Marty	Water/Sewer Maintenance	32.50	67600.00	208.00	7512.36	20.00	13.00	12.00		75320.36

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and